

**The Westport Library
Westport, Connecticut
Approved Minutes of the Governance and Nominations Committee Meeting
March 9, 2021
Zoom Call**

Members Present: Pat Wieser (Chair), Iain Bruce, Celeste LaCroix, Faye Schoenherr and Sheila Ward

Members Absent: Rob Haroun, Jeremy Price

Staff attending: Bill Harmer and Robin Powell

The meeting was called to order at 5:03 pm by Pat Wieser.

A motion to approve the February 9, 2021 minutes which had previously been distributed was presented by Pat. Faye Schoenherr made a motion to approve and Iain Bruce seconded the motion. The motion was unanimously approved.

Pat noted that Iain is in the process of contacting all Board members whose terms are up for reappointment in June to confirm their desire to serve a second term or not.

An ad will be sent out for recruitment of candidates on March 23rd. Pat encouraged committee members to be thinking about potential candidates and that names should be sent to her or Iain.

Celeste suggested that next year the ad be placed in the Magazine for a broader reach.

Faye then discussed the Board survey and Executive Director survey. Faye will incorporate suggested changes and present to the committee next month. Surveys go out to the full Board mid-May with a two week turnaround time. There was also discussion on whether there should be Staff surveys for both Executive Director and Board. Faye will draft something for the next meeting.

Bill let the group know that he was going to circulate after the meeting a document he received at an ALA conference relating to Trustee skills which includes a 10 core competency list and how to evaluate them.

With no further business, Celeste LaCroix made a motion to adjourn, and Faye Schoenherr seconded the motion. The motion was unanimously approved. The meeting adjourned at 5:36 pm.

Respectfully submitted,
Robin Powell